The State of the Tech Skills Gap

71% of businesses don't believe they have the **right IT talent**

Source: World Economic Forum

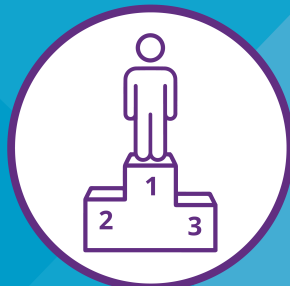There will be a **global shortage** of over **545K** software developers by **2026**
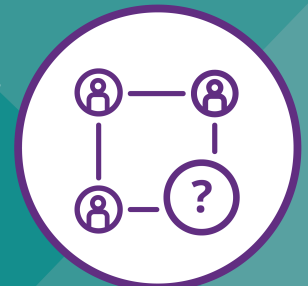
Source: Manpower Group

IT & Data is the **No. 1** most **sought-after profession** by employers globally

Source: Manpower Group

There are just **65** potential workers for every **100** employment openings, compared to **85** per **100** openings pre-pandemic

Source: Gaper

Over 44% well-known organisations predict a significant talent gap in the next five years

Source: McKinsey & Company

The **US tech** sector **labour-skills** shortage will reach **4.3** million workers **by 2030**

Source: Korn Ferry

UK businesses need to fill roughly **178,000** data-specialist vacancies

Source: Gov.uk

A quarter of women working in Scotland's technology sector **leave due to lack of diversity**

Source: Business Leader

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